

SENATE RESOLUTION
SR-F18-003

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TITLE	<i>UCR Undergraduates In Solidarity With AFSCME 3299</i>

BACKGROUND

For over twenty months AFSCME 3299 workers have been doing their jobs without a contract in order to keep the University of California campuses functioning. In that time they have given a good faith effort to compromise with the University of California on a contract that is beneficial for all parties and have been met with resistance and disrespect. On August 29th, the University of California negotiating team refused to attend a previously agreed upon meeting at UC Davis because they did not want to negotiate with workers present, even though the contract was for those same workers. We, the UCR undergraduates stand in solidarity with AFSCME 3299 as they fight for a fair contract.

WHEREAS, AFSCME 3299 members across the University of California system are striking from October 23rd through October 25th, 2018, to protest the University of California’s failure to provide them with a fair contract in over a year;

WHEREAS, AFSCME 3299 members are demanding liveable wages and benefits, job security, and the end to race and gender inequalities within the University of California System;

WHEREAS, AFSCME 3299 is asking the University of California to stop contracting out jobs that should rightfully go to AFSCME workers;

WHEREAS, it is generally understood that the presence of a University of California campus in a community causes property values to rise and increases the cost of living in nearby neighborhoods, yet the wages paid by the University of California do not reflect that elevated cost of living;

WHEREAS, the University of California is one of the most successful higher education systems in the world because of its AFSCME 3299 workers:

Now, therefore, be it **RESOLVED**, that the Associated Students of UC Riverside -

- (1) Supports everything that AFSCME 3299 is currently fighting for;
- (2) Supports every UC worker and student on strike in support of AFSCME 3299 workers;
- (3) Urges the University of California to stop outsourcing their jobs and start returning previously contracted out jobs to the AFSCME purview;
- (4) Urges the University of California at Riverside to address the issues that AFSCME 3299 members are currently fighting for, and to establish a task force of students, workers, and administrators to discuss both concerns and solutions;
- (5) Demands that the University of California improve work environments for AFSCME 3299 workers and make provisions to address hostile work environments caused by adversarial managers and steadily increasing workloads;
- (6) Demands that the University of California recognize the hardships of the AFSCME 3299 workers and move quickly to ratify a new contract.

Cc: UCR Chancellor
UCR Vice Chancellor of Student Affairs
Highlander Newspaper



Andrea Cuevas

Executive Vice President

SUBMITTED ON - October 24th, 2018

COMMITTEE APPROVED ON - October 24th, 2018

VOTE COUNT - 6-0-1

SENATE APPROVED ON - October 24th, 2018

VOTE COUNT - 11-0-5